

# MANAGEMENT'S COMMITMENT TO SOCIAL RESPONSIBILITY

The management of Elpro Križnič has been aware of the impact of its decisions and activities on society and the environment since the beginning of its operations. We believe that it is the responsibility of all of us to meet our current needs in such a way to enable our descendants to carry on. As management, we have an additional responsibility to make all our stakeholders aware of this and make business decisions in this way. Therefore, as a socially responsible company, we want to contribute to sustainable development through transparent and ethical behavior, including the health and well-being of society and the expectations of our stakeholders. Our actions are in accordance with applicable legislation and international standards of conduct.

Realizing that social responsibility begins with personal responsibility and the importance of management's thinking and behavior on the development of organizational culture, company's management is committed to social responsibility. We strive for the concept of social responsibility to be integrated into the entire organization and implemented in relations with all our stakeholders and the environment, while at the same time this is also reflected both in the values advocated by company's management and in our company's values. Therefore, in our actions in our private life and business decisions, we take into account the principles of sustainable development to the greatest extent possible, and the concept of sustainable development is one of the foundations of building a partnership with our stakeholders.

Bsc. Sintija Križnič  
Director of the company

